
THE ITUC GLOBAL RIGHTS INDEX IN 4 STEPS

(1) Documenting violations

The ITUC documents violations of internationally recognised collective labour rights by governments and employers. We send out a questionnaire to 325 national unions in 161 countries asking them to report violations of workers' rights by indicating relevant details.

Regional meetings with human and trade union rights experts are held where the questionnaire is disseminated, explained and then filled out.

The ITUC contacts unions directly by phone and email when it becomes aware of violations to confirm relevant facts.

Legal researchers analyse national legislation and identify sections which are not adequately protecting internationally recognised collective labour rights.

(2) Publication of violations in ITUC Survey

Documented information is summarized and consolidated by ITUC staff in the form of text. This information is publicly accessible on the website of the ITUC Survey.

(3) Coding of text

The text under each country in the ITUC Survey is read against a list of 97 indicators which is derived from ILO Conventions and jurisprudence and represents violations of workers' rights in law and in practice. A country receives a point for each time textual information corresponds to an indicator. Each point has the value of 1. After coding the text for a country the number of points is added up to arrive at a total score.

(4) Rating countries

The final country score determines which rating a country will get. There are 5 ratings with 1 being the best rating and 5 being the worst rating a country could get. A high score effectively means that a large number of violations were committed which in turn results in a poor rating.